

## **Caretaking at the Feathered Pipe Ranch**

As anyone knows who has spent time out in nature or on a farm or ranch, maintaining a sense of order and cleanliness can be a real challenge. Nature has a way of always finding a way in and filling any niche left unoccupied, including our little chipmunk friends who scramble in any door left open.

At the Feathered Pipe Ranch, we strive to reach a healthy balance where the wonder and beauty of nature are honored while we live and tread lightly amidst it. We take care to not use poisons or overly aggressive means in our management and maintenance of the Ranch grounds. The love and reverence we have for our natural surroundings is extended to how we care for and tend our facilities as well.

## **Handyperson: Maintenance and Grounds 2021 Season**

Feathered Pipe is looking for a Handyperson for Maintenance and Grounds to join our team.

Your responsibilities include assisting with and doing loving upkeep and improvement of the Feathered Pipe Ranch by maintaining buildings, grounds, facilities, and trails while also filling in occasionally as needed for other tasks. Many different situations arise at a guest ranch with lodging accommodations and facilities spread across a spacious Ranch, so we appreciate applicants with diverse skills who are willing to jump in when needed and respond to requests and feedback. You must be able to lift at least 25 pounds and have a keen eye for aesthetics.

Respect for nature and wildlife is our priority. With that in mind, whenever possible we avoid using chemicals/poisons and instead use a natural alternative that is safe and effective, and we repair rather than rip down.

## **Core Responsibilities**

- Helping maintain all facilities including but not limited to: common areas, rooms, indoor and outdoor accommodations (including yurts, tents, and tipis), bathhouse, and kitchens.

- Performing repairs that need to be done (within Handyman's skillset).
- Working on yearly maintenance projects like staining, sanding, painting, repairing screens, weeding of noxious plants, etc.
- Testing and monitoring working order of accommodations, equipment, appliances, and facilities of Ranch buildings. Especially during change over days, many small repairs and/or things like clogged drains need to be remedied.
- Assessing facilities for energy efficiency and working to improve that where possible (such as led light bulbs, sensors, insulation, etc).
- Trying to find the most cost-effective way to do jobs while making sure they are done safely and correctly. Recommend to manager if that necessitates hiring outside contractors to do certain jobs.
- Keeping tools and work areas cleaned up and safe during and after the job. There should not be left over garbage or messes left lying around after a job is done or during a project when unnecessary.
- Keeping garage organized and parking lot as clear as possible.
- Ensure lawn is mowed weekly and grounds are kept up and looking nice.
- Bringing recycling to the transfer station.
- Arrange/perform road maintenance as necessary.
- Clearing deadfall and brush from trails.
- No use of poisons / carcinogenic chemicals to maintain grounds.
- Responding to guests needs and assisting guests when necessary.
- Occasionally, helping guests to and from their accommodations when they arrive and depart (porter).
- Helping with set up and take down of the Ranch facilities.
- Participating in meetings.
- Other duties as assigned.

## **Requirements**

- Handyman experience/skills: carpentry, building, painting, fixing, etc.

- Self-motivated and ability to see and accomplish tasks that need to be done.
- Willingness to work as part of a team
- Openness to feedback and ability to respond to that feedback.
- Able to lift at least 25 pounds
- Able to interact positively with guests
- Adaptability and flexibility
- Be willing to follow COVID-19 protocols including but not limited to **mask wearing**. Protocols are subject to change.
- **COVID-19 vaccine required:** In order to ensure safety for staff and guests, COVID-19 vaccine is required for staff who work on grounds.

### Preferred Skills

- Positive attitude
- Communication skills
- Education beyond high school diploma, such as trade school or 4-year college

### General Information

The Feathered Pipe Ranch is not just a place to work. It is an extraordinary place with a rich history and staffed by a team of collaborative and openhearted individuals motivated by a shared commitment to have a positive impact on the world. The work we do to take care of the Ranch and minister to our cherished guests is rewarding – but our culture offers our staff so much more:

- Fresh mountain air, access to hiking trails and lake, and more.
- Opportunities to participate in vital philanthropic work.
- Strong team camaraderie that comes from a group of hardworking and cooperative individuals who enjoy being in the company of guests and colleagues who care deeply about bringing about a better world.

In short, working at the Ranch offers the room and space for everyone to grow, connect, create, collaborate, and have fun along the way.

### **IMPORTANT INFORMATION FOR ALL POSITIONS**

- **Seasonal contracts** are from May - mid-October, 2021.
- Schedule may change from week to week and because we have a small staff and we all pitch in when needed.
- Flexibility is essential because duties may periodically extend beyond the position description.
- Must be willing to follow COVID-19 protocols including but not limited to **mask wearing**. Protocols are subject to change and staff will be expected to comply in the interest of our collective health.
- **COVID-19 VACCINE REQUIRED:** In order to ensure safety for staff and guests, COVID-19 vaccine is required for staff who work at the Ranch. If you cannot or do not want to get a vaccine, please check back with us in 2022.

**To Apply:** Thank you for your interest. Please submit the job application and your resume to [jobs@featheredpipe.com](mailto:jobs@featheredpipe.com). A cover letter is appreciated but not required. We will reach out to those who best meet our qualifications.

Feathered Pipe Foundation is an Equal Opportunity Employer. Feathered Pipe Foundation does not discriminate in hiring based on age, gender, sexual orientation, race, ethnic origin, disability or religion.